

Home-Start Herefordshire works with families in communities, supporting families and children to transform their lives.

We are seeking a trustee with experience in safeguarding and child protection.

What is the role?

As a trustee your role is to contribute to our safeguarding practice and support the effective running and governance of our charity. We're looking for a skilled volunteer who can contribute to the board and provide strategic and operational safeguarding advice and guidance. As a trustee with safeguarding/ child protection responsibility, you will work with fellow trustees and the Home-Start Herefordshire Scheme Manager to advise on safeguarding-related issues, initiatives, interventions, and safeguarding-related policies, procedures, and practices. The role is responsible for:

- Provide a sounding board for staff with a strategic role or 'designated persons' role to consider the most appropriate course of action to take where there is a safeguarding/child protection concern in a family
- Support the strategic role to use local procedures appropriately (e.g. for referral, escalation, or dispute resolution)
- Contribute to board discussions about Home-Start's capacity to work with more complex families, including those where there are child protection concerns
- Support the board to monitor and review systems, policies and procedures to ensure good safeguarding/child protection practices within Home-Start and compliance with the national quality Assurance Standards
- Undertake spot checks of family and volunteer files
- Supporting staff and volunteers when an incident has occurred concerning safeguarding and or child protection
- Advising on safeguarding strategy, including training and development of Home-Start paid staff
- Ensuring the board of trustees understands and fulfils its responsibilities in relation to safeguarding.

You will also play a vital role, along with the rest of the board of trustees, in developing our overall charity strategy and ensuring the ongoing good governance of Home-Start Herefordshire.

What are we looking for?

Skills, knowledge, and experience

- Good generalist safeguarding experience
- Experience in advising and successfully influencing safeguarding matters
- Good knowledge of safeguarding law and its practical application
- Knowledge of safeguarding best practice
- Ability to effectively and clearly communicate
- Sound judgement and problem-solving skills
- Confidence to put forward ideas and suggestions and effectively and appropriately challenge.

What difference will you make?

Your support as a **trustee with safeguarding/child protection responsibility** will assist us in being able to continue to provide vital individual, non-judgemental, compassionate, and confidential volunteer-led help and support to local families in Herefordshire.

What's in it for you?

You will have the opportunity to use your knowledge and expertise to influence the strategic management of Home-Start Herefordshire and allow the charity to continue to make a real difference to the lives of families and children in the local area. You will have the opportunity to develop or enhance your strategic leadership skills by supporting the development and implementation of the overall Home-Start Herefordshire strategy, working alongside committed and professional fellow trustees and staff.

For more information, please email Homestartherefordshire@gmail.com or call 01432 371 212.